



Edlesborough Under 5's

Policy on Smoking, Alcohol, and the use of Drugs and Prescribed Medication by Staff

Smoking

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause certain cancers, heart and respiratory disease in non-smokers. It is against the law to smoke in any public place. For the health and safety of our staff, children, parents and carers, smoking is not permitted in any part of the premises from which Edlesborough Under 5s operates.

Alcohol and recreational drug use

Staff must not be under the influence of alcohol or drugs in preschool. Staff should not engage in conduct outside preschool which could damage the reputation and standing of the preschool, its staff, children and members.

Prescribed medication for staff

Staff are responsible for their own medication and if needed to be taken during preschool sessions, staff will keep items of prescribed medication securely in the kitchen out of access from the children. Staff should take medical advice on whether their medication is likely to impair their ability to look after children and advise the pre-school leader if they are unable to work.

Management should be made aware of any allergies or staff or any medication needing to be administered in an emergency.

This policy was adopted at a committee meeting of Edlesborough Under 5s held on 31st January 2012.

Date to be reviewed: January 2013

Signed by Chair of Committee Rebecca Newbert